

## **Debra L. Iba**

Texas Christian University  
Department of Communication Studies  
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### **EDUCATION**

**Ph.D.** Higher Education, 2007. College of Education: University of North Texas. Minor in Communication Studies: Texas Christian University.

**M.A.** Communication, 1987. Department of Communication: Missouri State University.

**B. S.** Psychology, 1984. Department of Psychology: Missouri State University.

### **APPOINTMENTS**

2005-  
present **Instructor II**  
Department of Communication Studies, Texas Christian University, Fort Worth, TX  
Promotion in Rank, 2015.

2015 **Instructor, Adjunct Graduate Faculty (online)**  
Department of Communication & Media, Texas A & M-Corpus Christi, TX.

2004-  
2005 **Adjunct Instructor**  
Department of Communication Studies, Texas Christian University, Fort Worth, TX.

1998-  
2005 **Adjunct Instructor**  
Department of Speech, Tarrant County College, Fort Worth, TX.

1990-  
1991 **Career Advisor**  
Career Center, Missouri State University, Springfield, MO.

1987-  
1988 **Scholarship Coordinator**  
Student Financial Aid Services, University of Idaho, Moscow, ID.

1985-  
1987 **Graduate Assistant**  
Office of Admissions, Missouri State University, Springfield, MO.

## **UNDERGRADUATE COURSES TAUGHT**

Nonverbal Communication\*

Gender & Communication\*

Intercultural Communication

Intercultural Communication (with travel)\*

Issues in Interpersonal Communication: Nonverbal Communication Across Cultures\*

- Study Abroad 2014, 2016

Great British Orators

- Study Abroad 2013, 2015

Basic Speech Communication

Group Communication

Business & Professional Speaking

Interviewing

Issues in Interpersonal Communication: Managing Communication & Change

Organizational Communication

Interpersonal Communication

Instructional Communication

Independent Study (selected list):

- Communication, Power & Privilege
- Environmental Communication
- Women, Race & Communication

\*developed new course

## **GRADUATE COURSES TAUGHT**

Nonverbal Communication

Nonverbal Communication (via Blackboard Learn)

Communicating Change in Organizations

## STUDY ABROAD PROGRAMS

- 2016            **Russia: TCU Global Academy, Spring Break**
- Faculty-led study trip to St. Petersburg and Moscow
  - Intercultural Communication travel section focusing on Global Citizenship
- 2014, 2016    **Italy: Communication & Culture**
- Faculty-led study program with students enrolled in:
- Rhetoric: From Ancient Rome to Modern Oratory
  - Nonverbal Communication Across Cultures
- 2013, 2015    **Communication & Debate in the UK**
- Faculty-led study program with students enrolled in:
- Parliamentary Debate
  - Great British Orators

## INTERNAL GRANTS RECEIVED

*Developing a Study Abroad Program: Foundations of Communication Studies – Rome.* Texas Christian University, Instructional Development Grant, 2013. \$1500.

## RESEARCH, PRESENTATIONS & PUBLICATIONS

Iba, D. (2016, November). *Nonverbal communication across cultures*. Paper presented to the National Communication Association, Philadelphia, PA.

Garner, J. & Iba, D. (2015, November). *I don't like what you're saying: Gaze duration as a response to group dissent*. Paper presented to the National Communication Association, Las Vegas, NV.

Garner, J. & Iba, D. (2015). Changes in eye contact and attraction scores relative to ostracism and dissent. *Small Group Research*, 46, 3-26. doi:10.1177/1046496414550880

Garner, J. & Iba, D. (2013, November). *Disconnections: Changes in eye contact and attraction scores as indicators of students' ostracism toward a dissenter*. Paper presented to the National Communication Association, Washington, D.C.

Iba, D. & Garner, J. (2010, November). *Silencing contrary: A call for research on ostracism and dissent in classroom groups*. Paper presented to the National Communication Association, San Francisco, CA.

Iba, D. & Wood, J.T. (2008). *Student companion for Wood's interpersonal communication everyday encounters* (6<sup>th</sup> ed.). Belmont, CA: Cengage.

Iba, Debra L. (2007). *Hardiness and public speaking anxiety: Problems and practices*.

Doctoral dissertation, University of North Texas (UMI No. 3290152).

Iba, D. & Wood, J.T. (2006). *Student companion for Wood's interpersonal communication everyday encounters* (5<sup>th</sup> ed.). Belmont, CA: Thomson/Wadsworth.

Iba, D. (2005) Classroom communication traits of the at-risk student in a learning community. Unpublished manuscript.

Iba, D. (2004). Stressors associated with completion outcomes of community college students enrolled in a distance learning course. Unpublished manuscript.

Iba, D. (1987). The effect of merit awards on recruiting high achieving high school seniors. Unpublished manuscript.

Iba, D., Simpson, D. E., & Stockburger, D. W. (1988). The effectiveness of no-need scholarships in recruiting students. *College and University*, 19-30.

#### **RESEARCH AWARDS**

*Top Paper*, National Communication Association, Group Communication Division, given at 2015 convention for *I don't like what you're saying: Gaze duration as a response to group dissent* (with J. Garner).

*Top Paper*, National Communication Association, Nonverbal Communication Division, given at 2015 convention for *I don't like what you're saying: Gaze duration as a response to group dissent* (with J. Garner).

*Top Four Paper*, National Communication Association, Group Communication Division, given at 2013 convention for *Disconnections: Changes in eye contact and attraction scores as indicators of students' ostracism toward a dissenter* (with J. Garner).

#### **PROFESSIONAL DEVELOPMENT**

2015 Council on International Educational Exchange (CIEE) Faculty Development Seminar. *Consuming Istanbul: Politics of Space and Spectacle*. Winter 2015. Istanbul, Turkey.

2015 TCU Koehler Center for Teaching Excellence. Workshop & Training: *Air Media – RJH Smart Classroom*.

2015 *Certificate of Professional Development in Best Practices for Online Course Design*. Office of Distance Education and Learning Technologies. Texas A&M-Corpus Christi.

2014 Sloan Consortium Emerging Technologies for Online Learning International Symposium Workshop: *Digital Storytelling Can Change Your Life*. Dallas, TX.

- 2013 Sloan Consortium Emerging Technologies for Online Learning International Symposium Workshop: *The Student-Centered iPad Classroom*. Las Vegas, NV.
- 2013 TCU Koehler Center for Teaching Excellence: *Digication Portfolio*.
- 2012 National Communication Association Short Course: *Medical Communication*, (Polack, E. P. & Avtgis, T.) Orlando, FL.
- 2012 National Communication Association Short Course: *Reinvigorating the Gender and Communication Course*. (Foss, K. A., Domenico, M. E., & Foss, S. K.). Orlando, FL.
- 2011 National Communication Association Training: *Capturing Cues, Clues, and Codes in Interaction and Media*. (Burgoon, J., Dunbar, N., & Meservy, T.). New Orleans, LA.
- 2010 National Communication Association Short Course: *Exploring Technology Nonverbal Communication*. (Burgoon, J., White, C., & Bailenson, J.). San Francisco, CA.
- 2009 National Communication Association Short Course: *Teaching a College Course called "Lying & Deception."* (Knapp, M.). Chicago, IL.
- 2007 National Communication Association Short Course: *Teaching Persuasion/Compliance Gaining*. (Seiter, J. & Gass, R.). Chicago, IL.
- 2007 National Communication Association Short Course: *Teaching Communication & Personality*. (Avtgis, T., & Rancer, A.). Chicago, IL.
- 2006 National Communication Association Short Course: *Teaching Environmental Communication*. (Cox, R., & DePoe, S.). San Antonio, TX.
- 2006 National Communication Association Short Course: *Teaching the Persuasion/Social Influence Course*. (Frymier, A., & Nadler, M.). San Antonio, TX.

## **UNIVERSITY & PROFESSIONAL SERVICE**

### **Curriculum Committees**

- 2013-present Women and Gender Studies Curriculum Committee, *Member*
- 2012-2015 College of Communication Curriculum Committee, *Member*
- 2011-2012 Department of Communication Studies, Curriculum Committee, *Chair*
- 2008-2011 Department of Communication Studies Curriculum Committee, *Member*

### **University & Programs**

- Center for International Studies Advisory Board, *Member*, 2014-present
- Center for International Studies, Ad Hoc Committee, Global Realities tracks, *Member*, 2016 - present
- Women and Gender Studies *Affiliated Faculty*, 2012-present

TCU Wesley Foundation Board of Directors, *Chair*, 2016-2018  
Environmental Health and Safety Committee, *Member*, 2016-2019  
TCU Wesley Foundation Board of Directors, *Member*, 2015-2018  
University Library Committee, *Member*, 2013-2016  
Friends of College of Communication, *Co-Chair*, 2013-2014  
Annual Campaign College of Communication, *Chair*, 2013  
eSPOT Review Committee, *Member*, 2011  
TCU Office of Extended Education, Duke Scholar program, *Instructor*, 2008

## **ADVISING**

### **John V. Roach Honors College Undergraduate Thesis Committees**

- Shaye Morrison (Committee Member). "The perceived threat and resolvability of serial arguments as predictors of relational uncertainty in romantic relationships." 2015-16.
- Hazel Morris (Committee Member). "Body to Body: perceptions of touch and dance in an American university setting." 2015-16.
- Caroline Dillon (Committee Member) "Women's magazine mystique: A retroactive analysis." 2013-14.

### **Graduate Thesis Committees**

- Molly Wright (Committee Member). "The role of teamwork schema similarity and group atmosphere in perceptions of conversational appropriateness and organizational dissent." Thesis defended April 2013.
- Sharon Stahr-Fisher (Committee Member). "An exploratory study of family characteristics as predictors of communication apprehension." Thesis defended April 2013.
- Susanna Hall (Committee Member). "The effects of affect valence and nonverbal channel on audience detection of emotion." Thesis defended April 2012.

### **Graduate Comprehensive Exam, Committee Member**

- Stephen Bailey, 2013
- Cayce Jones, 2013
- Mariel Bongiovanni, 2013
- Jarod Scobee, 2010
- Ben St. John, 2010

## **MEMBERSHIP, ACTIVITIES & AWARDS**

- National Communication Association (NCA), *Member*

- Group Communication Division
- Nonverbal Communication Division
- Environmental Communication Division
- Women's Caucus
- Feminist and Women's Studies Division
- Activism and Social Justice Division
- International and Intercultural Communication Division
- Russian Communication Association
- Annual Convention, Paper Reviewer
- Lambda Pi Eta National Honor Society, Omicron Chi chapter, *Outstanding Faculty Achievement Award*, 2014.
- TCU Beyond Border International Students, *Mentor*, 2014-15
- Lambda Pi Eta Honor Society, *Faculty Advisor*, 2009-2012
- American Society for Training & Development, *Faculty Advisor* 2006-2008